

The 19th April, 1982

No. 9(1)82-8Lab/3072.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Tayagi Agro-Industries, Plot No. 1G-47 B. P., N. I. T., Faridabad :—

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 331 of 1981

*between*

SHRI R. P. SHARMA WORKMAN AND THE MANAGEMENT OF M/S TAYAGI AGRO-INDUSTRIES, PLOT NO. 1G-47, B. P., N. I. T., FARIDABAD.

Present :—

Shri G. R. Arya, for the workman.  
Shri Raj Kant Tyagi, for the management.

#### AWARD

By order of reference No. ID/FD/150-81/52189, dated 21st October, 1981, the Governor of Haryana referred the following dispute between the management of M/s Tayagi Agro-Industries, Plot No. 1G-47, B.P., N.I.T. Faridabad and its workman Shri R. P. Sharma, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri R. P. Sharma was justified and in order ? If not, to what relief is he entitled?

On the receipt of order of reference, notices were issued to the parties who appeared and filed their pleadings. The following issues were framed by my order dated 6th January, 1982 :—

1. Whether the workman was an employee of the management ?
2. Whether the termination of services of the workman was justified and in order ?

The case was fixed for evidence of the management, but on the date the parties filed settlement Ex M-1. According to the settlement the workman received a sum of Rs. 1,650 in settlement of his claim.

In view of the above, I give an award that the parties have settled their dispute and there was nothing for adjudication.

Dated 18th March, 1982.

M. C. BHARDWAJ,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst No. 310, dated 19th March, 1982

Forwarded (four copies) to the Secretary to Government of Haryana, Labour & Employment Departments, Chandigarh as required under section 15 of the I. D. Act, 1947.

M. C. BHARDWAJ,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9(1)82-8Lab/3159.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Hindustan Vacuum Glass Ltd., N.I.T., Faridabad :—

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA FARIDABAD.

Reference No. 260 of 1981

*between*

THE WORKMAN AND THE MANAGEMENT OF M/S HINDUSTAN VACCUM GLASS LTD., N.I.T., FARIDABAD.

Present :—

Shri C. M. Lal, for the management.  
None, for the workman.

## AWARD

By order of reference No. ID/FD/77-81/37485, dated 13th August, 1981, Governor of Haryana referred the following dispute between the management of M/s Hindustan Vacuum Glass Ltd., NIT., Faridabad and its workmen to this Tribunal for adjudication in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947: —

1. Whether the workmen should be provided with two sets of uniforms, soap and shoes? If so, with what details?
2. Whether the night shift workmen should be given night allowance? If so, with what details?
3. Whether the rate of production incentive should be increased and also enforced in all the sections of the factory? If so, with what details?
4. Whether the house rent allowance should be paid @ 10% to the workmen? If so, with what details?
5. Whether the rate of DA should be increased? If so, with what details?

On the receipt of the order of reference notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties the case was fixed for issues. But on 8th February, 1982, the representative of the workmen Shri Ram Asbre filed an application Ex. MW-1. According to the application the workmen withdrew their case. In view of the application and statements given by the representative of the management I give my award that the dispute has been withdrawn by the workmen. Now there was no dispute between the parties.

Dated the 11th March, 1982.

M. C. BHARDWAJ,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endorsement No. 256, dated 15th March, 1982

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

The 22nd April, 1982

No. 9(1)82-6Lab./3166.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Lauls Private Limited, 53, N.I.T., Faridabad:—

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL  
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 348 of 1981

between

SHRI LAL BACHAN, WORKMAN AND THE MANAGEMENT OF M/S LAULS  
PRIVATE LIMITED, 53, N.I.T., FARIDABAD

Present:—

Shri R. C. Sharma, for the management.  
None, for the workman.

## AWARD

By order of reference No. ID/FD/156-81/53556, dated 30th October, 1981, the Governor of Haryana referred the following dispute between the management of M/s. Lauls Private Limited, 53, N.I.T., Faridabad and its workman Shri Lal Bachan to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Lal Bachan was justified and in order? If not, to what relief is he entitled?

On the receipt of the order of reference, notices were issued to the parties who appeared. The case was fixed for filing of claim statement but on the date fixed none was present on behalf of the workman. Therefore the case was dismissed for non-prosecution.

I give my award that the workman was not interested in the dispute.

Dated the 11th March, 1982.

M. C. BHARDWAJ,  
Presiding Officer, Industrial Tribunal,  
Haryana, Faridabad.

Endorsement No. 263, dated the 15th March, 1982.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,  
Presiding Officer, Industrial Tribunal,  
Haryana, Faridabad.

No. 9(1)82-6Lab./3169.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s. Poly Plastic, Industrial Area, Yamuna Nagar:—

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL  
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 50 of 1981

between

SHRI RAJ KUMAR WORKMAN AND THE MANAGEMENT OF M/S POLY PLASTIC,  
INDUSTRIAL AREA, YAMUNA NAGAR

Present:—

Shri Balbir Singh, for the workman.  
Shri S. C. Chawla, for the management.

## AWARD

By order of reference No. ID/VMN/18-81/9231, dated 23rd February, 1981, the Governor of Haryana referred the following dispute between the management of M/s. Poly Plastic, Industrial Area, Yamuna Nagar and its workman Shri Raj Kumar, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Raj Kumar was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. But on 15th February, 1982, the representative for the management Shri S. C. Chawla filed a settlement Ex. M-1. According to the settlement the workman agreed to receive a sum of Rs 750 in full and final settlement of his claim. The representative for the workman also agreed to it. In view of the settlement and statements given by the parties, I give my award that the dispute had been settled between the parties.

Dated the 5th March, 1982.

M. C. BHARDWAJ,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 266, dated the 15th March, 1982.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.